

OGC 63-0407(a)

12 February 1963

MEMORANDUM FOR: Executive Director

SUBJECT: Separation Compensation

REFERENCE: Memo for Ex Dir fr D/Pers, dtd 11 Feb 63,
same subject

1. In general we would agree with the conclusions spelled out by Mr. Echols in paragraph 5. However, in the process of obtaining concurrence on the existing compensation scheme, we did receive several comments that the Agency was more than modest in its approach. It is believed that it would not be impossible to expand the base for individuals to whom the benefits would be paid and it is believed that there would be somewhat less difficulty in securing concurrence in expanding the amounts of the benefits.

2. The purpose in mentioning the possibility of expanding the existing situation is to take into account the possibility our early retirement legislation may not become law for a considerable length of time, possibly late in the second session of the current Congress. This is based on the fact that there will be extensive amendments to the Foreign Service Act, including the retirement provisions, based on the Herter and Perkins reports. The Congress may well feel that these matters should be settled before our legislation is passed in final form. Therefore, there may be a two-year period in which, as a matter of policy, we might wish to look at our separation compensation scheme.

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s/ John S. Warner
JOHN S. WARNER
Deputy General Counsel